

Vacancy

The Government of the Federal Democratic Republic of Ethiopia has received financing from the World Bank towards the cost of Ethiopia Trade Logistics Project (ETLP), and the social development plan of the project has been planned to be covered by the Ethiopian Shipping and Logistics Services Enterprise (ESLSE). Under this circumstance ESLSE intended to apply part of the proceeds for consulting service, hiring national individual Consultant, that provides Technical Assistance for preparation of resettlement action plan as has been detailed in the terms of reference of the assignment for Project Affected Persons (PAPs) by Modjo Dry Port Expansion.

The consulting service (“the services”) preparation of resettlement action plan (RAP) that incorporates livelihood restoration and rehabilitation for twelve households that will be affected by the construction and expansion of the Modjo dry port into Modjo logistics hub.

1. Position Title: Environmental and Social Expert

The Post holder reports to Environmental and Social Coordinator.

1.1. JOB DESCRIPTION

- Ensure compliance with the project Environmental and Social Impact Assessment (ESIA) and Resettlement Policy Framework (RPF) requirements of the project implementation;
- Plan and carryout environmental and social safeguards activities of ESLSE and the project to ensure compliance with relevant Ethiopian’s legislation and with the World Bank Operational Policy OP 4.01 Environmental Assessment and OP 4.12 on Involuntary Resettlement triggered by this project.
- Oversee the preparation of any Resettlement Action Plans (RAPs) and its implementation, through monitoring and evaluation during public consultation processes, land acquisition processes, accommodation/land replacement, livelihood restoration, grievance redress mechanism etc.
- Design and implement project related activities and polices related to gender sensitivity such as vulnerable groups in the project, stakeholder engagement and social analysis.

- Involve in the review of reports, provide comments and implementation of social safeguard activities to avoid negative social impacts and maximize potential positive benefits of the project.
- Assess potential social impacts of civil works planned under the project, provide recommendations for adjusting designs of avoidance of negative impacts to the extent possible, and identify measures for mitigating negative social impacts of the project.
- Conduct stakeholder consultations with Project Affected People (PAPs) on project activities, social safeguards issues and other issues that have with potential social safeguards implications.
- Oversee compliance of good social development practices, including stakeholder consultation, beneficiary feedback, gender sensitivity, etc. with the project RPF and RAPs.
- Undertake regular field visits to project sites to assess performance of social impacts and mitigation measures, gather monitoring data provided in the reports of contactors and implementing partners, including photo documentation as applicable.
- Keep records of social development performance and data of project activities in a systemic manner that allows easy search-and-find of all documents upon request.
- Submit regular social safeguards performance monitoring reports to the ESLSE, and PIU, including social safeguards plan, gender activities and stakeholders engagement and project progress reports.
- Provide training and capacity building on social issues and social safeguards to ESLSE and project partners(stakeholders).
- Carry out other project activities as directed by the ESLSE, and ensure working in collaboration with PIU (EMAA).

1.2. Qualifications and Skills

- Masters/Bachelor Degree or equivalent from reputable and recognized university preferable in environmental technology, environmental engineering, sanitary engineering or related fields.
- Having experience on environmental management, environmental engineering, pollution control & environmental health, integrated development planning in various sectors in development projects, including vulnerable groups, stakeholder consultation, citizen engagement and grievance redressing;

- Proficient in Microsoft Project and Office applications and other software and document processing skills is required;
- Proven ability to work effectively both independently and in a team based environment
- Fluency in English language including verbal and written;
- Excellent report and correspondence writing and presentation skills;
- Proven networking and team-building skills to work with a variety of internal and external stakeholders;
- Sufficient on application of national Environmental and Social legislation during project preparation and project implementation;
- Excellent knowledge in project management and trade logistics sector in Ethiopia will be an added advantage.
- Basic understanding of environmental policies, strategies, institutions, and regulations will be an added advantage.

1.3. Professional Experience

- At least 6/8 years relevant work/practical experience on social impact assessment of infrastructure development project.
- Experience in projects financed by external donors such as the World Bank;
- Experience with social safeguards policies of International Financial Institutions and with ensuring project compliance with social safeguards requirements;
- Experience in designing and implementing social analysis, including qualitative and quantitative research methodologies;
- Use of project scheduling and control tools to monitor projects plans, work hours, budgets and expenditures.

1.4. Place of Work

- Modjo Dry port.

1.5. Terms of Employment: Contract with possible renewal per year for three years based on good based on good performance.

1.6. Salary ----- ETB 12,000.00

2. Position Title: Environmental and Social officer

The Post holder reports to Environmental and Social Coordinator

2.1. JOB DESCRIPTION

- Ensure implementation of project ESIA-EMP in compliance with its requirements of project Environmental and Social Impact Assessment (ESIA) and Resettlement Policy Framework (RPF) by the project contractors and implementing partners.
- Ensure social and Environmental safeguards implementation and management for the project, ensuring compliance with relevant Ethiopia's environmental legislation and with the World Bank Operational Policy OP-4.01 Environmental Assessment and OP-4.12 on Involuntary Resettlement triggered by the project.
- Ensure the effectiveness of waste management, and devise mitigation mechanism to protect the adverse impact of pollutants or effluents on the natural environment;
- Conduct consultation with vulnerable group and local community on environmental damage(if any) and propose reclamation, measures for degraded, damaged and altered lands due to the project implementation;
- Review storm and waste water infrastructure design, ensuring work compliance with all applicable codes, ordinances, and regulations;
- Ensure that environmental policies, rules and regulations promulgated for infrastructure development and management are applied;
- Ensure that environmental and safeguard requirements of the project are met during project preparation, construction and supervision.
- Proactively work the contractor, consultant, and clients to improve the performance of environmental safeguards and outcomes.
- Oversee environmental and social aspects of the project at each phase of construction of the project,
- Identify, provide and analyze data, related to environmental stewardship and management;
- Produce report as required and on regular basis or as schedule by ESLSE and PIU and submit to the environmental and social safeguard coordinator;
- Conduct daily field investigations and supervising activities and ensure project performance conformity with the plans;
- Carry out other Project activities as directed by the Coordinator, ESLSE, and EMAA (PIU).
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2.2. Qualifications and Skills

- Masters/Bachelor Degree or equivalent from reputable and recognized University preferable in social science, sociology, social work or other relevant social discipline;
- Having experience on social sustainability issues in development projects, including gender mainstreaming, inclusion of vulnerable groups, stakeholder consultation, citizen engagement and grievance redressing;
- Proficient in Microsoft Project and the Office applications and other software and document processing skills is required;
- Proven ability to work effectively both independently and in a team based environment
- Fluency in English language including verbal and written;
- Excellent report and correspondence writing and presentation skills;
- Proven networking and team-building skills to work with a variety of internal and external stakeholders;
- Good command of national environmental and social legislation and WB safeguard policies;
- Excellent knowledge of project management and in the trade logistics sector in Ethiopian will be advantageous.

2.3. Professional Experience

The social expert shall have;

- At least 4/6 years relevant work/practical experience for Masters/Bachelor Degree respectively.
- Experience in projects financed by external donors such as the World Bank
- Experience of social safeguards policies of International Financial Institutions;
- Experience in designing and undertaking baseline conditions applying social, qualitative and quantitative research methodologies;
- Experience in conducting resettlement activities;
- Use of project scheduling and control tools to monitor projects plans, work hours, budgets and expenditures.

2.4. Place of Work

- Modjo Dry Port

2.5. Terms of Employment: Contract with possible renewal for three years upon good performance.

2.6. Salary ----- ETB 10,000.00

Notice

- Women who are qualified are encouraged to apply.
- Interested applicants who meet the above requirements are invited to submit their CV along with non returnable credentials within 10 working days from this announcement to Human Resource Administration Departement 4th flour at Head office and Branch Offices

Ethiopian Shipping and Logistics Service Enterprise

Tell No. 011 551-82-80